



Financial Well-being Starts Here

No matter where you are in your financial journey, Dollar Tree offers resources and programs to help you save for a secure future, protect your finances, and make the most of your money.

Manage your money

Build strong financial habits



Take advantage of the Empower Retirement Learning Center to strengthen your financial knowledge and plan for the future. Explore expert guidance, interactive learning tools, financial calculators, and educational resources designed to help you make informed decisions. You can also connect and schedule a one-on-one session with an Empower financial professional for personalized support.

Save with Exclusive Discounts



Take advantage of exclusive savings through our PerkSpot discount program. Browse deals by brand or category, discover personalized offers tailored to your interests, and enjoy discounts on everyday purchases, travel, entertainment, electronics, dining, and more.

Get Paid on Your Schedule



With DailyPay, you can access your earned pay before your scheduled payday. Track your earnings in real time and choose to spend, save, or transfer your available pay whenever you need it giving you greater flexibility and control over your finances.

Save for Healthcare and Your Future



If you're enrolled in the HSA medical plan, contribute pre-tax money to pay for eligible healthcare expenses today, or save your balance for future medical costs—even into retirement. Your HSA funds belong to you, roll over from year to year, and can be invested as your balance grows, making it a smart way to save for both your health and your financial future.

Be There When it Matters Most

Take the Time You Need



Dollar Tree offers qualifying paid and unpaid leaves of absence so you can take the time you need to care for yourself, support your loved ones, or manage important life events with confidence.

Scan to access the mygrowth Well-being Guide



Our mygrowth guide connects you to the tools and well-being benefits available to support you and your family.

Plan for tomorrow

Build the Future You Envision



Take the next step toward retirement with the Empower 401(k) Retirement Plan. Save through convenient payroll deductions and, if you're eligible, receive a Dollar Tree matching contribution of 100% up to the first 5% of eligible pay you contribute. With a broad range of investment options and planning tools, you can build a retirement strategy that aligns with your goals, timeline, and financial future.

Invest in Your Future and Dollar Tree



The Employee Stock Purchase Program (ESPP) gives eligible associates an opportunity to build ownership in Dollar Tree. Through Charles Schwab, you can purchase company stock (DLTR) at a 15% discount off the market price during quarterly offering periods, providing another way to participate in Dollar Tree's growth.

Unlock new opportunities through learning



Grow within the organization and beyond with guidance from a team of education and financial support experts through the ValuED program in partnership with Bright Horizon. Plus, get exclusive tuition discounts and financial aid application assistance.

Be Ready for Life's Unexpected Moments



Help protect yourself and your family from the financial impact of the unexpected and provide you with a peace of mind through coverage options available with UNUM, including life, accidental death and dismemberment (AD&D), accident, and critical illness insurance.

Key



Available on Day One as a Dollar Tree associate



Eligibility rules apply



Part of most Dollar Tree medical plans



No cost for service

Explore your Benefits & Well-being at Dollar Tree



Scan the qr code to visit mytree



Scan the qr code to visit Included Health